

Investing in Leaders

Bursary and Internship Guidelines

The Developmental Leadership Team (DLT) supports individuals from SKMB churches to engage in leadership development opportunities that will equip us to grow as disciples on mission together.

Award Guidelines

A. Bursaries

We offer bursaries to individuals pursuing formal theological and ministry education or training. Examples include:

- a. College (e.g. Horizon College, Columbia Bible College, Millar College of the Bible, Briercrest College, etc.)
- b. Seminary (e.g. MB Seminary, Horizon Seminary, etc.)
- c. Other discipleship programs (e.g., Thrive Discipleship Program, etc.)

Bursaries of up to \$750 are available (depending on full-time equivalency).

We encourage SKMB churches to consider offering their own bursaries as a way of further supporting individuals.

See additional award criteria below.

Individuals can apply for a bursary ***one of two ways***:

1. General application

Complete and submit the **SKMB Bursary Application Form** (available here)

2. SKMB Camp Summer Staff

Our two SKMB camps, Westbank Bible Camp and Redberry Bible Camp, administer and award SKMB bursaries directly to summer staff who have worked at the camp and express their intention to return the following summer.

Please **talk directly with your camp leadership** to apply.

B. Internships

We desire to support internships provided by churches, camps and partnering ministries. Partnership funding available will depend on the length and commitment of the internship.

For example:

- a. Up to 4 months - \$750 financial support (\$500 if less than 10 hrs. per week)
- b. 4 – 6 months – \$1250 bursary (\$625 if less than 10 hrs. per week)
- c. Greater than 6 months – \$1500 (\$750 if less than 10 hrs per week)

See additional award criteria below.

To apply, complete and submit the **SKMB Internship Support Form** (available here).

Note that this application form requires input from both the individual and the partnering church or ministry.

Award Criteria

- A. Bursaries are available to active participants in the life and ministry of a SKMB church or SKMB camp ministry.
- B. Applicants are eligible for only one form of SKMB financial support per year.
(For example, summer camp staff should apply through either the general bursary application or through their SKMB camp ministry—not both.)
- C. Applicants should complete the entire application form, including providing references and any requested supporting documents. Pastors, references and applicants may be interviewed by a representative from the DLT.
- D. Timelines: Applications are accepted at any time during the year. Applicants will be notified when their form has been received. The DLT does its best to review applications in a timely manner.
- E. Bursaries and internship financial support is subject to available funds.
- F. The DLT may take into consideration financial need of the applicant. The DLT can also make exceptions to guidelines in unique circumstances if the mission of SKMB is served best by doing so.
- G. Concerning church internships, there is a strong expectation that the SKMB internship support will at minimum be matched by the respective church.